

ANNUAL REPORT

2018-19



ABHIVYAKTI FOUNDATION

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FOREWORD



It is my pleasure to present to you Abhivyakti Foundation Annual Report 2018. Abhivyakti Foundation is working for the up-liftmen of underprivileged women, children, adolescent, and other member of the society in the rural and urban area of several parts of country on the issue of education, health, agriculture, livelihood, environment, entrepreneurship development, skill development and climate change to enhance the capacity and empowerment of community people.

Organization has achieved several milestones in community level intervention on the issues of women empowerment, health, skill development, Environment and livelihood project intervention at community level in rural and urban parts of different states of India. Working in the development sector for more than one and half decades, I am extremely proud to say that Abhivyakti Foundation today, stands firm to its commitment and the ability of its credentials in its performance.

In 2018-19 we implement many different projects with the support of different organizations and organized 910 awareness camps on Crop and Residue Management & Promotion of Farmer Producer Organization in Punjab with the support of National Bank for Agriculture of Rural Development Regional office Punjab. Under the programme of entrepreneurship development and skill development Abhivyakti Foundation start OFPO project in Palwal district of Haryana. During the financial year Abhivyakti Foundation also start the work on water management through integrated water management scheme of NABARD in district Moga and submit the DPR for this project.

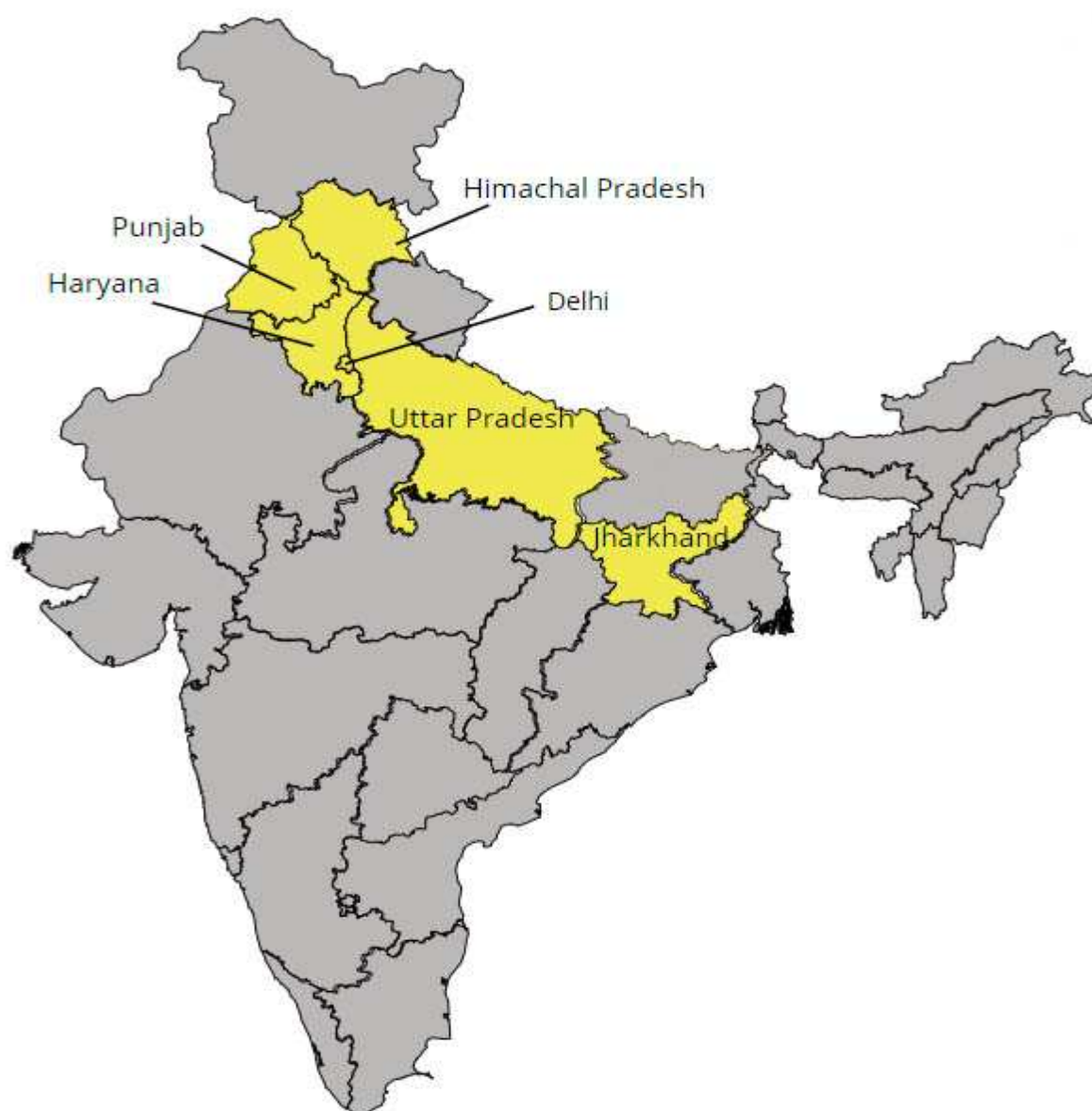
Thanks to continued support provided by National Bank for Agriculture and Rural Development (NABARD), State AIDS Control Society of Punjab, Haryana & Uttar Pradesh, child Line & Delhi Commission for Women for achieving the goal of Abhivyakti Foundation.

I would also like to take this opportunity to thank all our partners, donors and staff for their continued commitment and support. You are essential to Abhivyakti Foundation's mission to organize women and weaker sections of society for social change through participatory approach. Abhivyakti Foundation is committed to educational development, Poverty Elimination, Ecological Balance, growth of self-reliance among people and empowerment of rural and urban community.

Shailendra Kumar Singh
General Secretary
Abhivyakti Foundation



Our footprint 2018-19



Project Reach:

Operation Project:

States: 6

Districts: 22

Blocks: 56+

Villages: 2000+

Our Work

Health	<ul style="list-style-type: none">• TI Projects• Care & Support Centre• Awareness on Tuberculosis
Women Empowerment	<ul style="list-style-type: none">• SHGs• Mahila Panchayat• Crisis Intervention Centre
Awareness Campaigns	<ul style="list-style-type: none">• Crop Residue Management• Promotion of FPOs
Skill Development	<ul style="list-style-type: none">• MEDP• LEDP• SDP• SDP for PLHIV
Livelihood	<ul style="list-style-type: none">• Production Centre• Rural Mart• Rural Haat• OFPO
Others	<ul style="list-style-type: none">• Child Line• JLGs• IWMS DPR• Formation of FPOs• Digital Unify- ST Foundation

INTRODUCTION

Abhivyakti Foundation working for the upliftment of underprivileged women, children, adolescent, and other member of the society in the rural and urban area of several parts of country on the issue of education, health, agriculture, livelihood, environment, entrepreneurship development, skill development and climate change to enhance the capacity and empowerment of community people.

The organisational endeavour reflects in its commitment to thrive in executing the task at various level of community sustainability. Abhivyakti Foundation has been extensively and intensively working to enhance the socio-economic status of the downtrodden in urban and rural part of different states to make them self-sustainable in terms of their socio-economic growth and development through different community level programme to achieve its objective.

Since its inception in the year 2001 Abhivyakti Foundation within its short period of its existence had laid a strong foundation in the areas of women empowerment, entrepreneurship, skill development and health issues like HIV/AIDS, Tuberculosis. During 2018-19, the main approach and strategy adopted was focused on providing and promoting maximum output efficiently and excelling to empower community with different activities like group formation saving linkages, credit linkages and entrepreneurship development.

The organisation has taken up several initiatives like Community mobilization and livelihood enhancement Programme that includes formation and strengthening of Self Help Group (SHG), Micro Entrepreneurial Development Programme

and Village Development Programme supported by NABARD.

OUR VISION

A happy, healthy in a society that is built on respect for dignity, justice and equity for all. Establish participatory, Gender Justice, Self-Reliance and Community Participation.....

OUR MISSION

Abhivyakti Foundation aims to organize women and weaker sections of society for social change through participatory approach. Abhivyakti Foundation is committed to educational development, Poverty Elimination, Ecological Balance, growth of self-reliance among people and empowerment of rural and urban community.

IDEOLOGY

Abhivyakti Foundation is guided and directed by different ideological values. They have been the control mechanisms for operating various programmes and activities of the organization. Our organization believes in following core values:

- Equity
- Transparency
- Participation
- Gender
- Self-Sustainable Development

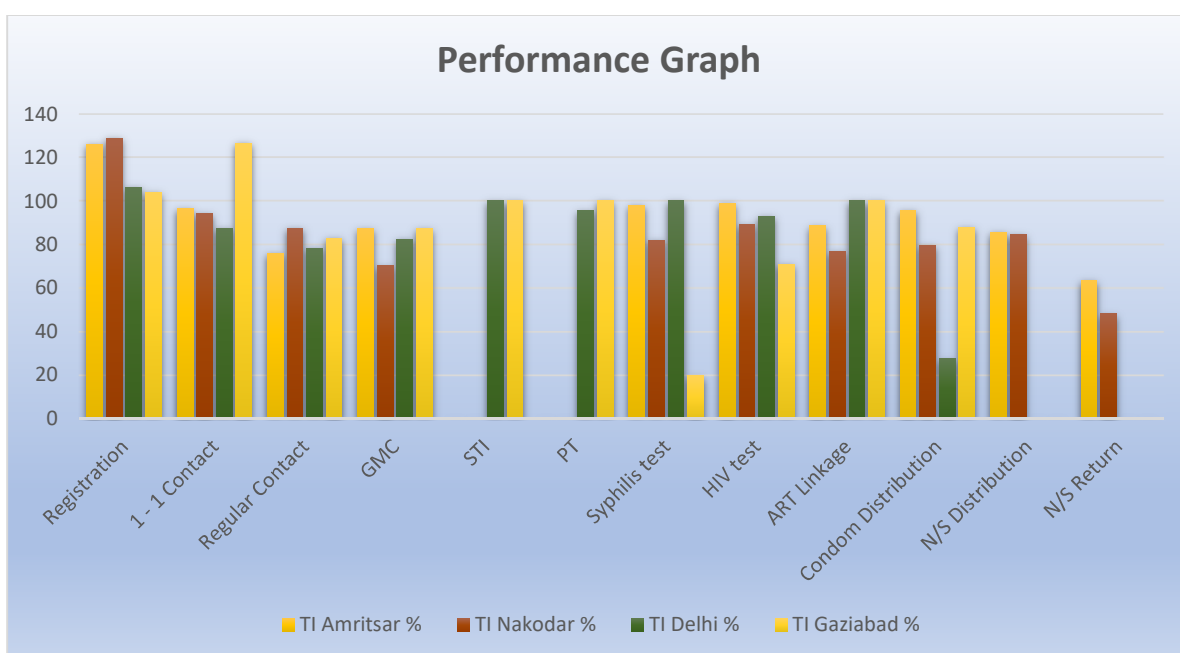
Above said values have been followed not only at the level planning and executing the programmes and activities but also at level of recruiting and selecting the organizations' team members

Health Programmes

Targeted Intervention Projects

Our TI projects under different State Aids Control Society are one of the recognizable programmes of the organization. The prevention of HIV infection among the high-risk group (HRGs) is the main thrust area for the NACP and the TI program has demonstrated that it is the most effective way of controlling the epidemic among this population. The approach for providing services to this population began by conducting various mapping exercises that helped in arriving at a specific denominator for service provision. Organization is working for MSM, IDUs & TGs in Delhi, Punjab and Uttar Pradesh respectively.

Particular	TI Amritsar	TI Nakodar	TI Delhi	TI Ghaziabad
	%	%	%	%
Registration	126	129	106	104
1 - 1 Contact	97	94	88	127
Regular Contact	76	88	78	83
GMC	87	70	83	87
STI	0	0	100	100
PT	0	0	96	100
Syphilis test	98	82	100	20
HIV test	99	89	93	71
ART Linkage	89	77	100	100
Condom Distribution	96	80	27	88
N/S Distribution	86	85	0	0
N/S Return	64	48	0	0



Target Intervention Project at Amritsar Punjab (IDUs)

Targeted Intervention project for IDU in Amritsar was sanctioned to our organization by Punjab State AIDS Control Society in the month of October, 2012. Currently action population is 631 against the target of till 31st March 2019 . The future planning is to Identify new IDUs of high vulnerability to HIV, Improve sustention rate of all TI-OST registered clients, Linkage with ART & Initiation of ART medicine of PLHIV. Mainstreaming of IDUs and their families (i.e. vocational training, linkage with social welfare schemes) Training for the capacity building of the TI Staff, Formation of self Help Groups.



Target Intervention Project at Nakodar Punjab

Targeted Intervention project for IDU in Nakodar district Jalandhar was sanctioned to our organization by Punjab State Aids Control Society in the month of July, 2010. Currently active population is 774 till 31st March 2019 against the target of 600. Future planning targets about 20% new registration of vulnerable population from hotspots and dropout low risk population of > 6 years to be linked with TI. 100% ART linkage and ART initiation of active PLHIV by the end of this financial year. 80% of active population to be linked with OST/OOATS Centre by the end of March 2020.



Target Intervention Project at Burari Delhi (MSM)

Targeted project (TI) for the MSM in Burari for HIV/AIDS prevention supported by DSACS started in 2008 with 1250 target beneficiaries. During 2018-19 Abhivyakti tried to meet the project objective for the promotion of condoms, prevention and referral for STI (Sexually Transmitted Infection) management services, community outreach, referral and networking, strong networks, counselling and follow up and covered 1331 MSM.



TI is also using social networking like Facebook and grinder to reach more and hidden (Hard to reach) community members. TI is also giving field level trainings to other TI staff and volunteers on differential service tools. As we are reaching new population by social networking, we are planning to apply new ideas to reach new and young community members. Further with the support of DSACS TI is planning to work as networking team

to cover whole Delhi as a part of team.

Target Intervention Project at Burari Delhi (MSM)

Targeted project (TI) for the Transgender in Ghaziabad for HIV/AIDS prevention supported by UPSACS started in 2013 with 250 target beneficiaries. TI team of Abhivyakti Foundation tried to meet the project objective for the promotion of condoms, linkages with to STI (Sexually Transmitted Infection) management services, community outreach, referral and networking, strong networks and follow up and covered 312 HRG. Future planning is to link TGs with social welfare schemes and social entitlement and Skill Development training for TGs with collaboration with different funding agencies.



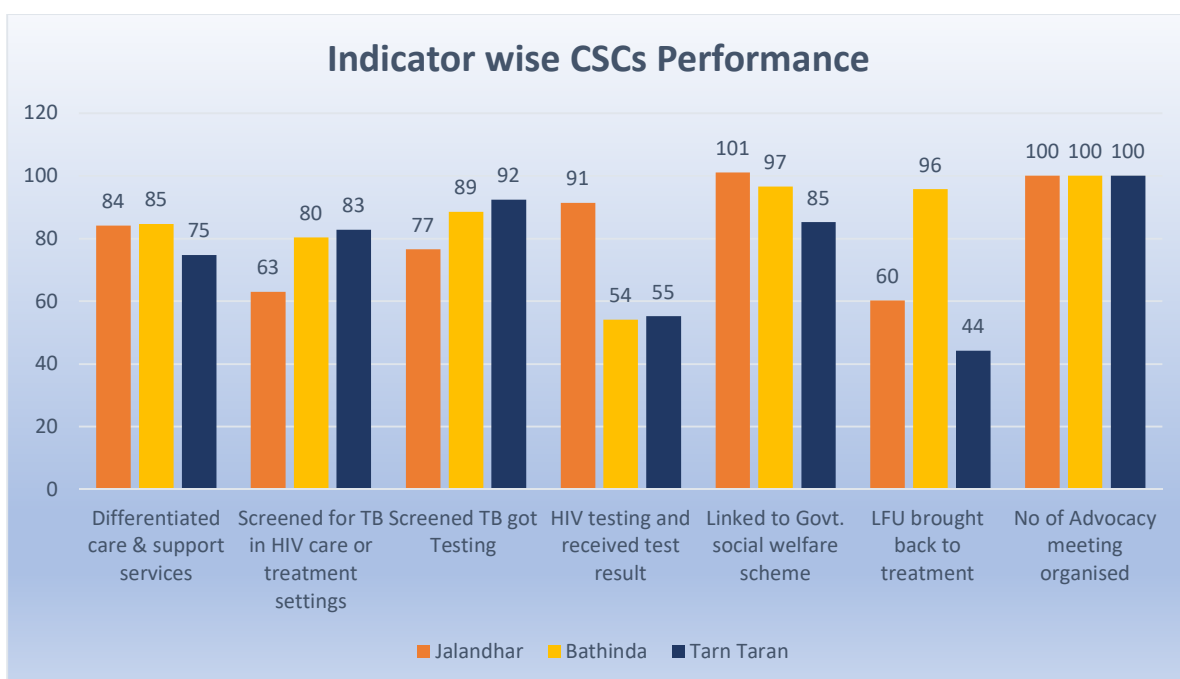
Care and Support Centre- Punjab

The National AIDS Control Organization envisions an India where every person living with HIV has access quality care and is treated with respect. Care and Support Centres (CSCs) functioning across the country since 2013. Abhivyakti Foundation is implementing 3 CSCs district in Jalandhar, Tarn Taran & Bathinda of Punjab to improve the survival and quality of life of People living with HIV (PLHIV). CSCs implemented by organization is serve as a comprehensive unit for supporting more than PLHIV enrolled in the national ART programme focusing on treatment adherence, positive prevention, timely detection and management of OIs, linkages with social welfare schemes and entitlement and bringing lost to follow up cases back to treatment.

During this year the programme has adopted the differentiated care model to support the ART programme to achieve better retention of PLHIV in care and ensure their viral

suppression. Differentiated care is a client centered approach that simplify and adapt HIV services across the cascade to reflect the preference and expectation of various groups of PLHIV while optimising the functioning of the health system.

Indicator	Jalandhar			Bathinda			Tara Taran		
Proportion of PLHIV on ART received differentiated care & support services to retain them in treatment	5446	4582	84	3482	2949	85	1612	1205	75
Screened for TB in HIV care or treatment settings	4582	2886	63	2949	2369	80	1205	998	83
Screened TB got Testing	94	72	77	122	108	89	93	86	92
Family member or sexual partner referred for HIV testing and received test result	430	393	91	323	175	54	96	53	55
Linked to Govt. social welfare scheme	3757	3798	101	2529	2442	97	636	542	85
LFU brought back to treatment	2813	1693	60	1182	1132	96	369	163	44
Advocacy meeting organised	4	4	100	4	4	100	4	4	100



Project AXSHYA supported by The International Union Against Tuberculosis and Lung Disease (The Union)

The International Union Against Tuberculosis and Lung Disease (The Union) is among the three principal recipients of a Round 9 grant from the Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund) to India for a major TB control project that envisages a key role for civil society. The other two are the Government of India's Central TB Division and World Vision India (WVI).

The project's civil society component, Project Axshya (meaning "TB Free"), for which the principal recipients are The Union is 'A Civil Society Initiative to Strengthen TB Care and Control in India'. The project combines the forces of The Union, which has played a pivotal role since 1920 in the fight against TB globally; World Vision, a major international NGO; and the Government of India.

Abhivyakti Foundation is implemented Project Axshya in district Ghaziabad & Gautam Budh Nagar of Uttar Pradesh in collaboration with The Union.

Key activities of the project:

- Active Case findings i.e. Axshya SAMVAD
- Active community surveillance
- Sample collection and transportation

The project works to improve access to quality TB care and control through a partnership between government and civil society. It supports India's Revised National TB Control Programme (RNTCP) to expand its reach, visibility and effectiveness; by engaging community-based providers to improve TB services, especially for women, children, marginalised, vulnerable and TB-HIV co-infected populations.

Major achievement

Name of the activity	Output
Active Case findings i.e. (Axshya SAMVAD) no of HHs covered	7255
Sputum sample collected	179
Fast tracking intervention	40

Women Empowerment

Self Help Group Project-NABARD

Project on Self Help Group formation and linkages with Bank remains a consistent project of Abhivyakti Foundation under the guidance of National Agriculture and Rural Development. In the current year, cumulative 465 SHGs has been formed in the state of Haryana Punjab & Himachal Pradesh. The SHG women are also linked with different skill development training and livelihood activities.

District	State	No. of SHGs Formed	Total Membership	Total Savings	No. of SHGs Credit Linkages
Palwal	Haryana	300	3470	5487502.00	173
Sonipat	Haryana	15	180	90000.00	2
Moga	Punjab	80	954	1865000.00	35
Jalandhar	Punjab	100	1176	1889510.00	48
Amritsar	Punjab	20	279	151250.00	0
Firozpur	Punjab	40	457	321200.00	0
Hamirpur	Himachal Pradesh	65	785	471000.00	5
Total		465	2866	4226960.00	83

Success Story

Kulwinder Kaur, a 39-year-old woman from village Samrari block Philaur, District Jalandhar of Punjab. Her married life was full of problems and financial crisis as her husband is non agriculture labourer. She has 4 children. She found very difficult to manage the house as a result she has to avail private loan with high rate of interest Even her husband was also suffering with major health problems, but her husband income is sufficient only to buy food for her family not for his treatment.

In 2015 Abhivyakti Foundation visited village Samrari and done basis survey of the local problems and motivate her along with other women of the village to join SHG. Then she joins the group and started attending the SHG meetings and saving Rs. 100.00 a month.

She is also engaged in skill development training on Pickle making organized by Abhivyakti Foundation. She also prepares socks for military and stitching footballs with the help of her Self-Help Group. After 6 months she approached SHG for loan and to take up loan of Rs. 10000.00 for the treatment of her husband. Her Income raised through income generation activities and from Abhivyakti Foundation on conducting different activities. Today, Kulwinder Kaur is earning Rs. 5000/- per month and living a better life. During the Panchayat election in 2018 she was nominated for member Panchayat in village Samrari. Unfortunately, she was unable to win the election but with her confidence and improvement in life style she wins many emotions. Kulwinder Kaur's story is a true example of how persistence and hard work through self-help group helps one to succeed in life.

Mahila Panchayat

This Programme Objective to stop violence against women through awareness and action by changing values and attitudes in our society. To build the capacity of grassroots women to become legally aware, gender sensitive and nonjudgmental, to listen with empathy to victims of domestic violence. To provide a forum for conflict resolution to resolve family disputes. To prepare women for legal action and seek legal aid when necessary. Follow up and process documentation of all the cases.

Mahila Panchayat takes up the cases and resolves them at the community level. These cases mainly pertain to bigamy, maintenance, domestic violence, alcoholism and other issues. In the most cases Panchayat have been able to resolve the cases at their mutual level. During the project period total cases registered 551 and solved 473 cases.



Crisis Intervention Centre

Through CICs scheme Abhivyakti Foundaation is providing support to victims of rape, domestic violence and torture. Abhivyakti Foundation in collaboration with Delhi Commission for Women is running Crisis Intervention Centre in North West & outer Delhi district of Delhi. Abhivyakti Foundation with Delhi Police work in an integrated partnership under this

- To provide a support structure to the CICs of Police Department.
- To ensure transparency in the professional investigation, registration of FIR and medical examination.
- To reduce trauma and provide counselling help to the victim, family and the immediate attached community.
- Medical help where required, particularly for treatment of victim. (sometimes this is very expensive and financial support is needed).
- To provide financial assistance to victim, family for the duration of investigation.
- To help in the rehabilitation of the victim.

Legal aid where necessary is being provided under this scheme.

Awareness Campaign

Awareness Campaign on Crop Residue Management Campaign:

Government of India and State Government are concerned about burning of paddy straw. Accordingly, Ministry of Environment, Forests & Climate Change has sanctioned a project under National Adaptation Fund for Climate Change to mitigate the problem of paddy straw burning in northern India. Under this project NABARD has been entrusted with the work of awareness creation in the state of Punjab. Abhivyakti Foundation implement this project in four district Bathinda, Moga, Faridkot & Ferozepur of Punjab and allocate the work related to awareness campaign under crop residue management for district level, block level and cluster/village level programmes (at village level).

Major Project activities

- Awareness on Crop Residue Management methods by trained village level workers of Abhivyakti Foundation
- Audio Announcement on Crop Residue Management issue through hired vehicles (Recorded Audio)
- Poster display in all the villages by VLWs on Crop Residue Management developed by National Bank for Agriculture and Rural Development.
- Kaatputli Show on Crop Residue Management by professional artist from Rajasthan
- Produced documentary film on CRM



Highlight of the campaign

Total State covered

1 (Punjab)

Total districts covered

4

(Bathinda, Moga, Faridkot & Ferozepur)

Total Block covered

23

Total Village level Programme

500

No. of Master trainer

4

No. VLWs team

25

During of the campaign

24th August to 30th September

2018

Total Farmers covered

20780

“PRALI BACHAO FASAL VADHAO”

Awareness Campaign on FPO Promotion:

Project Background:

Small and marginal farmers in Punjab are plagued with issues such as continued fragmentation of land and dwindling income. Considering their plight, the National Bank for Agriculture and Rural Development (NABARD) has decided to promote farmer producer organisations (FPOs) in the state in a big way in collaboration with different NGOs. The concept behind FPOs is farmers can form groups and register themselves under different acts. Since small farmers often find it difficult to access markets on their own, aggregating farmers into the FPOs will help enable them improved market access and better bargaining capacity.

Abhivyakti Foundation has allocated the work related to awareness campaign for the district Jalandhar for district level and cluster level Programs (at village level).

Project AIM

The campaign aims to achieve dual objectives, including motivating farmers to organise themselves into FPOs and convergence of various stakeholders.

Project Location:

4 districts (Moga, Faridkot, Bathinda & Jalandhar) of Punjab

No. of Village Level Programme:

430

No. of Farmers Reach out:

22254

Proposed no. of FPO will be formed:

25



Skill Development Programme- India HIV/AIDS Alliance

Project Aim

To empower the women and equip them with tools to become self-reliant through stitching and tailoring skill up gradation program.

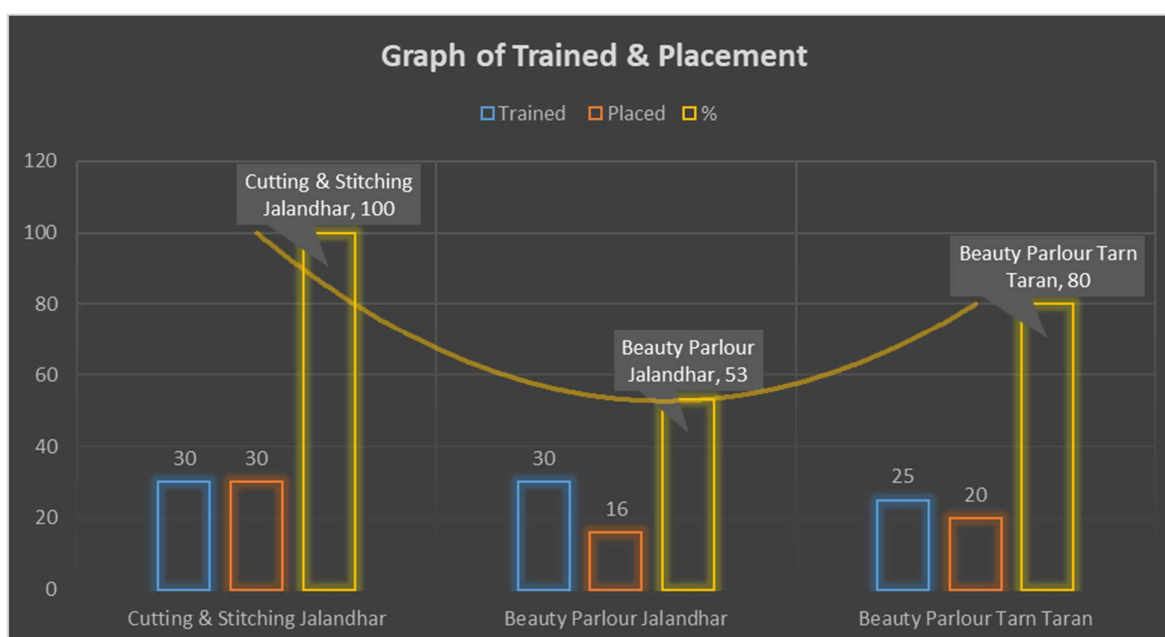
Project Association

India HIV/AIDS Alliance and Abhivyakti Foundation has been working together under the Skill development Project. 85 women beneficiaries have been directly trained in the stitching and Beauty Parlour course.

Project Objectives

- To promote employment-oriented skill, up gradation training to the adolescent girls and ladies from the community
- To use these groups as a platform for generating awareness on social issues
- To encourage self-employment by acting support agency for providing necessary help
- To certify and to liaison with the trained institutes in order to strengthen training placements opportunities for the trained girls and ladies

District	Course	Trained	Placed	% of Placement
Jalandhar	Cutting & Stitching	30	30	100
Jalandhar	Beauty Parlour	30	16	53
Tarn Taran	Beauty Parlour	25	20	80



Success Story

Pooja W/O Kamal

Age- 27 Years

A truly dynamic lady, **Pooja W/O Kamal**, but also has the courage, determination and will power to go to achieve her dreams. From day one, she expressed a lot of interest and enthusiasm in learning stitching. She had the passion to do something for herself. Post the successful completion of her course from Abhivyakti Foundation, she was offered a job from **Kant Brother (Manufacturing all types of bags)**. She is now able to support her family well and commands huge respect from her family as well as from the other women of the village and the society. Abhivyakti Foundation takes great pride in women like her who have the courage to challenge the trivial norms of the society and emerge stronger.

Damanpreet Kaur D/O Harpreet

Age-25 Years

After the integration of the higher secondary education, Damanpreet Kaur D/O Harpreet passion to learn Beautician brought her to the Vocational Training Centre, run by Abhivyakti Foundation. The basic and the advanced training in the Parlour, Facial and Spa being provided by Abhivyakti Foundation equipped her with the required skill sets. Post the successful completion of her course from Abhivyakti Foundation, advanced Parlour, Facial and Spa training for another one months, which includes the Facial, Makeup, Nails and Spa Therapies etc. She could successfully complete the advanced course by Dec 2018. "The vocational training from Abhivyakti Foundation helped me to stand on my own feet. I would like to continue Beautician even after my marriage. I will set up my own

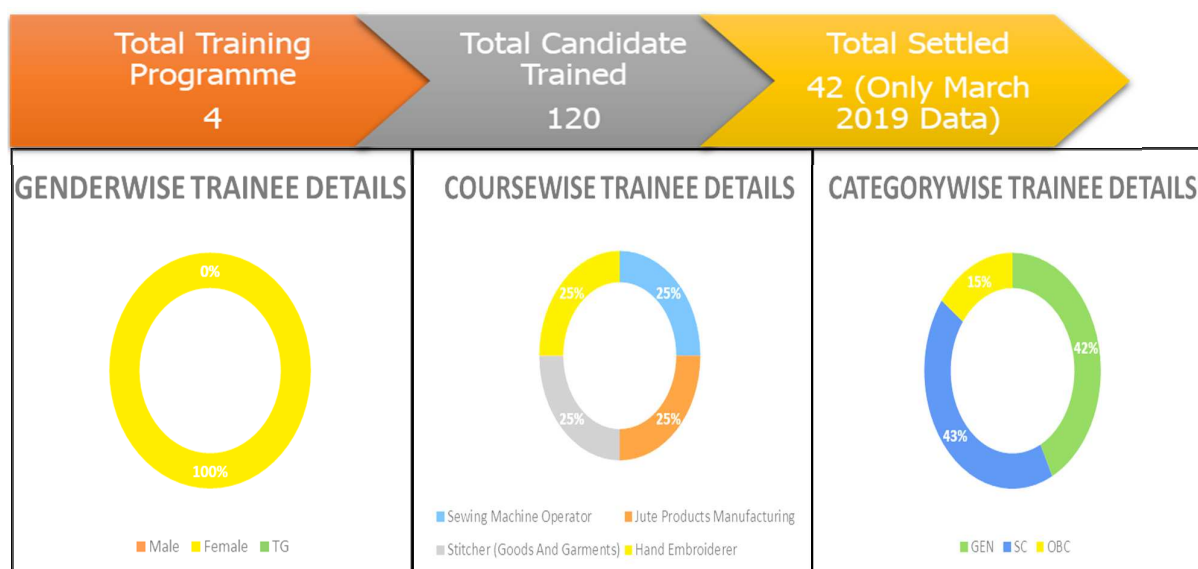
Beautician Parlour training Centre and beauty Parlour in future, so that a lot of women could become self-reliant", says the proud Jasmeet Kaur. Post the successful completion of her course from Abhivyakti Foundation.



Skill Development Programme of NABARD

Promoting an entrepreneurial culture among the women and encouraging them to start enterprises in the rural off farm sector had been among the thrust areas in Abhivyakti Foundation promotional initiatives during 2018-19. Recognising the need for imparting necessary entrepreneurial skills to the rural women, Abhivyakti Foundation in collaboration with NABARD initiated 4 Skill Development Programmes (SDPs) in district Moga, Jalandhar, Amritsar & Bathinda of Punjab.

Through NABSKILL portal of NABARD, Abhivyakti Foundation capture the details of training related data viz., trainees' profiles, training programme details, post training settlement rate etc.



Micro Entrepreneurship Development Programme

Objective of the Programme:

To provide supplemental support to develop / upgrade skill and business acumen of SHG members for taking up Income Generating Activities (IGAs).

Salient features:

Matured SHGs are given training through Abhivvyakti Foundation for a period 13 day, cutting and stitching activities in which organization try that the members skill and willingness could lead to income generation.

Project Area:

Village Amroli, district Palwal, Haryana

No. of SHGs Members Trained:

30 SHGs members trained from 6 SHGs.

Name of the SHGs Trained:

- Maa Santoshi SHG
- Jai Mata Di SHG
- Ladhu Gopal SHG
- Shri Radhe SHG
- Maa Jagdamba SHG
- Jai Maa Bhagwati SHG



Livelihood Entrepreneurship Development Programme

As skill upgradation trainings alone have limited impact on livelihood creation among the SHG members, it was thought prudent to create sustainable livelihoods among SHG members and to attain optimum benefit out of skill upgradation. 2 Skill development programme under LEDP schemes of NABARD implemented by Abhivyakti Foundation in collaboration with National Bank For Agriculture and Rural Development in Punjab & Haryana. During these training programme 180 Women's have been trained by the organization from 20 different SHGs from district Jalandhar of Punjab & Palwal of Haryana.

Name of SHGs covered in Punjab:

1. Dr. B R Ambedker, Laliyan
2. Raja Sahib, Cheema Khurd
3. Shri Guru Ravi Dass, Cheema Khurd
4. Jai Mata Di SHG, Samrali
5. Shri Guru Ravi Das, Samrali
6. Sahid Bhagat Singh SHG, Samrali
7. Mast Gurdev SHG, Johal
8. Sahid Bhagat Singh SHG
9. Udham Singh SHG
10. Ravidas SHG, Laliyan

Project location:

Jalandhar district of Punjab

LEDP Activity in Punjab:

Kurta Pajama

Total Training Programme:

3

Total candidate trained:

90

Name of SHGs covered in Haryana:

1. Jai Mata Di SHG
2. Golu SHG
3. Ekta SHG
4. Saheli SHG
5. Jai Bheem SHG
6. Jai Bhole SHG
7. Ram Vilas SHG
8. Kanha SHG
9. Heera SHG
10. Nai Nangla SHG

Project location:

Palwal district of Haryana

LEDP Activity in Haryana:

Sujani Craft and Jaipuria Rajai

Total Training Programme:

3

Total candidate trained:

90



Child-Line Project (1098) Palwal Haryana

The Child-Line project supported by Child Line foundation started in Feb 2015 with the objective to create a supportive environment to protect the children from violence and atrocity both physical and mental. The Child Line Palwal team (CLP) member organise different activities and programme to spread awareness about the help line No. 1098 children in schools and community to identify cases related



to child protection and their 25 rehabilitation. The helping undertakes the cases of children between the age of 0-18. The mission of the Abhivyakti Foundation is committed to bring change in the society with special focus on self-reliance, social equity and justice by promoting human dignity and livelihood options to children of the society.

Detail of cases handled by the organization during 2018-19

Child Labour: 144

Child Marriage: 7

Protection from abuse:62

Beggar: 11

Missing Child:33

Shelter: 2

Medical: 17

Parent Asking Help:16

Sponsorship: 23

Educational Help:16

Rape Case: 3

Others: 3

Joint Liability Groups

Abhivyakti Foundation in collaboration with National Bank for Agriculture and Rural Development Punjab Regional office started new project for formation of Joint Liability Groups in district Jalandhar of Punjab. During the period 2 collateral loan was received by 2 JLGs formed by the organization.

Purpose of Joint Liability Groups

- Providing Credit to Small and Marginal Farmers, Tenant Farmers, Oral Lessee, Landless Labourers and Artisans
- Providing Collateral free Loan to Groups
- Building Confidence between Groups and Banks
- To mitigate the credit risk by way of group dynamics, peer pressure, credit discipline and cluster approach.
- To provide self-employment and increase production of agricultural products.

DPR Preparation-IWMS through Watershed approach

During this financial year NABARD has sanctioned project under Farm Sector Promotion Fund - For DPR preparation: Integrated Water Management Scheme (IWMS) in Moga district. The objective of integrated water management scheme is to consolidate the works already undertaken in the villages during the Water Conservation Campaign implemented during May-July 2017 last year and implement time bound concrete action plan to promote solid



water conservation/ actions/ management activities through convergence with Govt./Corporate sector schemes, credit-linked area development schemes to accelerate the flow of bank credit for adaptations of water-efficient technologies and ensuring peoples' participation in the identified villages through watershed approach.

Name of villages covered under IWMS:

Dhalle Ke, Ghall Kalan, Khosa Pando, Khosa Randhir and Rattian.

Proposed Intervention/activities

Based on continuous dialogue with community during water conservation campaign-2017 and after, Abhivyakti Foundation (the Anchor Agency) have identified and prioritized the repair and renovation to existing ponds with sewage water treatments as main activity to be proposed under IWMS. But for understanding the NABARD-WDF watershed approach, a team of watershed consultants from Maharashtra was involved in 'Khasra number wise

participatory field net planning' and they had continuous interaction with villagers. Carried out technical survey, contour survey, measurements. Shared experience of benefits of watershed approach.

The DDM NABARD, Moga district, team of Abhivyakti Foundation and villagers from all cluster villages were actively participated in the process of planning and based on the planning following major interventions/ activities are proposed for IWMS-NABARD.

Repair, Renovation to existing ponds with Sewage water treatment:

This is the most appreciated, needed and important activity. The ponds proposed for renovation are silted, broken and unable to impound the surface flows during rainy season. Water gets contaminated due to disposal of sewage water in to these ponds. People use this water at the time of Kharif sowing for irrigation and these ponds are very useful in irrigating about 50 to 100 ha.



lands at the critical stage of water scarcity. After renovation of these ponds people have decided to collect some water charges and maintain them in futures. Existing single pond is now divided into 3 or 4 sub ponds. The idea is to separate rain water and sewage water before entering into ponds by repair/renovation of existing feeder channels/open drains.

Activities proposed under other financial support or convergence:

- Tube well recharging
- Renovation of existing farms bunds

Other important activities:

1. Sowing cultivation across the slope.
2. SRI and SWI grain cultivation.
3. Mixed/ strip cropping practices.
4. Trees /herbs/shrubs along farm bunds.
5. Agro – horticulture.
6. Crop-diversification.
7. Roof-top rain water harvesting.
8. Plantation along roads and village habitation.



Formation of Farmer Producer Organization in Punjab

During this financial year organization expand work area and implemented agriculture related projects in the state of Punjab. Formation of FPOs is one of the main agriculture related project of the organization. Abhivyakti Foundation is implementing this project in Moga & Ferozepur districts of Punjab. During this financial year registration process of 1 FPO is initiated by the organization.

Digital Unify- STMicroelectronics Foundation



Abhivyati Foundation is implementing Information and Computer Basics (ICB) course in Ghaziabad and Burari under Digital Unify initiative of STMicroelectronics Foundation and cover basics understanding of computer and internet tools and their usage and responsibility of user of Information and Communication Technology. Project aims at spreading the benefits of digital technology, by providing free of cost both the technology as well as basics informatics

training courses to those who have no knowledge of how to use a personal computer and access the internet. Its key beneficiaries are disadvantaged people from the minimum age of 14 years old. During 2018-19 organized trained 550 students under this programme.

State wise status of Human Recourse

State	Total Full Time Staff	Total Part Time Staff	Total Staff	Male	Female	TG
Delhi	26	13	39	29	10	0
Haryana	10	7	17	6	11	0
Punjab	45	29	74	43	31	0
Himachal Pradesh	1	4	5	1	4	0
Jharkhand	1	0	1	1	0	0
Uttar Pradesh	5	9	14	2	6	6
Total Staff	88	62	150	82	62	6

18th Foundation Day Celebration at Himachal Pradesh

On the occasion of 18th foundation day of the organization Abhivyakti Foundation organized Annual Review cum Planning Meeting at Cord training Centre Sidhbari district Kangra of Himachal Pradesh. During the event staff members of Abhivyakti Parivar was appreciated for the valuable contribution towards growth of the organization.

During this programme Individual level assessment for 2018-2019 of Abhivyakti Foundation declared and concern staff have been presented a token of love from Abhivyakti Foundation.

Sita Devi Award:

1. Mr. Ravindra Rathore, MIS officer

Platinum Level Achiever:

1. Mr. Amritpal Singh, Regional Director

Diamond Level Achiever:

1. Mr. Arvind Kumar Singh
2. Mr. Manoj Kumar Verma
3. Ms. Monika Sharma

Gold Plus Level Achiever

1. Ms. Arti
2. Mr. Saroj Kumar
3. Mr. Sumit Kumar
4. Mr. Navjeet Singh
5. Mr. Suresh Chandra Mourya
6. Ms. Manju Goswami
7. Ms. Vandana Sharma
8. Ms. Poornima Mishra
9. Ms. Rachna Sorout

Gold Level Achiever

1. Ms. Radhika
2. Mr. Pardeep Kumar
3. Ms. Kulwinder Kaur
4. Mr. Avtar Singh

Silver Level Achiever

1. Mr. Puneet Kumar
2. Mr. Pramod Kumar
3. Ms. Sonia
4. Mr. Manohar Lal
5. Ms. Puspha

6. Ms. Sonika Rani
7. Ms. Gurpreet Kaur
8. Mr. Rajpal Singh
9. Mr. Navjot Singh
10. Ms. Charanjeet Kaur
11. Mr. Mohammad Faheem
12. Sukhwinder Kaur
13. Ms. Vandana
14. Sandeep Kumar
15. Bhupinder Singh
16. Nishi Prashar
17. Jatin Bhardwaj
18. Ramandeep Kaur
19. Shalini Tiwari

Bronze Level Achiever

1. Ms. Daljeet Kaur
2. Ms. Amanpreet Kaur
3. Mr. John Nayar
4. Mr. Naveen Handa
5. Ms. Sehnaz Begum
6. Ms. Madhu Meera
7. Munish Kumar
8. Ms. Kamalpreet Kaur
9. Mr. Harpreet Singh
10. Ms. Simarjeet Kaur
11. Mr. Jaspreet Singh
12. Mr. Bhola Singh
13. Ms. Laxmi
14. Ms. Geeta
15. Ms. Kanta
16. Mr. Gauri Shankar
17. Ms. Himani

Supportive Wife Award

1. Mrs. Chayanika Singh w/o Mr. Shailendra Kumar Singh
2. Mrs. Sapna Walia w/o Mr. Amritpal Singh
3. Mrs. Preet Kamal Kaur w/o Mr. Navjeet Singh
4. Mrs. Neelam Singh w/o Mr. Arwind Kumar Singh
5. Mrs. Pratibha w/o Mr. Manoj Kumar Verma

Moments of 18th Foundation Day at HP



Snapshot of Projects Implemented during 2018-19

State	District	Name of the Project	Supporting Agency
Delhi	North Delhi	TI Project for MSM	Delhi State AIDS Control Society
	North Delhi	Mahila Panchayat	Delhi Commission for Women
	North Delhi	Crisis Intervention Centre	Delhi Commission for Women
	North Delhi	Computer Training	STMicronics Private Limited
	North West Delhi	Creche	Dept. of Women & Child Development - Delhi
Haryana	Palwal	Childline India Foundation	Childline India
	Palwal	Jute Bags Manufacturing	Abhivyakti Foundation
	Palwal	Rural Mart	Abhivyakti Foundation
	Sonapat	Self Help Group	National Bank for Agriculture and Rural Development
Himachal Pradesh	Hamirpur	Self Help Group	National Bank for Agriculture and Rural Development
Punjab	Amritsar	Self Help Group	National Bank for Agriculture and Rural Development
	Amritsar	Skill Development Programme	National Bank for Agriculture and Rural Development
	Amritsar	TI Project for IDU	Punjab State AIDS Control Society
	Bathinda	Awareness Campaign on CRM	National Bank for Agriculture and Rural Development
	Bathinda	Skill Development Programme	National Bank for Agriculture and Rural Development
	Bathinda	Awareness campaign on FPO	National Bank for Agriculture and Rural Development
	Bathinda	Care & Support Centre	Hindustan Latex Family Planning Promotion Trust
	Faridkot	Awareness Campaign on CRM	National Bank for Agriculture and Rural Development
	Faridkot	Awareness campaign on FPO	National Bank for Agriculture and Rural Development
	Ferozepur	Self Help Group	National Bank for Agriculture and Rural Development
	Ferozepur	Awareness Campaign on CRM	National Bank for Agriculture and Rural Development
	Jalandhar	Self Help Group	National Bank for Agriculture and Rural Development
	Jalandhar	LEDP	National Bank for Agriculture and Rural Development
	Jalandhar	Skill Development Programme	National Bank for Agriculture and Rural Development
	Jalandhar	Awareness campaign on FPO	National Bank for Agriculture and Rural Development
	Jalandhar	Skill Development Training	India HIV/AIDS Alliance
	Jalandhar	Care & Support Centre	Hindustan Latex Family Planning Promotion Trust
	Jalandhar	TI Project for IDU	Punjab State AIDS Control Society
	Jalandhar	JLG Project	National Bank for Agriculture and Rural Development
	Moga	Self Help Group	National Bank for Agriculture and Rural Development
	Moga	Awareness Campaign on CRM	National Bank for Agriculture and Rural Development
	Moga	Skill Development Programme	National Bank for Agriculture and Rural Development
	Moga	Awareness campaign on FPO	National Bank for Agriculture and Rural Development
	Moga	Rural Mart	National Bank for Agriculture and Rural Development
	Moga	DPR Preparation under IWMS	National Bank for Agriculture and Rural Development
	Moga	Formation of FPOs	National Bank for Agriculture and Rural Development
	Moga	Production Unit	Abhivyakti Foundation
	Tarn Taran	Skill Development Training	India HIV/AIDS Alliance
	Tarn Taran	Care & Support Centre	Hindustan Latex Family Planning Promotion Trust
Uttar Pradesh	Ghaziabad	TI Projects for TGs	Uttar Pradesh State Aids Control Society
	Ghaziabad	Computer Training	STMicronics Private Limited
	Ghaziabad	TB Project	STMicronics Private Limited

List of offices of Abhivyakti Foundation

Office	Address	City	State	Phone Number	Email Address
Head Office- Delhi	Room No-403,404 Dreamland Building,1/18B Asaf Ali road Near Kamla Market 110002	Delhi	Delhi	(112) 323-2102	abhivyakti.foundation.org@gmail.com
Regional Office Moga, Punjab	# 20/1 Prem Nagar near Dr. B.K Goyal Moga	Moga	Punjab	(163) 638-1540	afropunjab@gmail.com
North Delhi	#66, 3rd Flour, C-Block, Tomar Colony, Gali no 5,Burari	North Delhi	Delhi	(999) 994-0964	abhivyaktitipsacs@gmail.com
Ghaziabad	941-B,s.s.glass,Sector-9, Opposite Dayal Public School, vijay nagar,Ghaziabad-201009	Ghaziabad	Uttar Pradesh	(997) 170-5912	abhivyaktitigzb@gmail.com
Palwal	Ist Floor .Municipal No:13976-C Above Bank Of Baroda Near Agra Chowk Moti Colony By Pass road Palwal (Haryana)	Palwal	Haryana	(127) 524-7087	childlinepalwal@gmail.com
Sonipat	Rai chowk behind bank of India	Sonipat	Haryana	(981) 059-1328	
Jalandhar	# WG/154, Mohalla Islam Ganj, Back Side Naaz Cinema, Near Civil Hospital, Jalandhar	Jalandhar	Punjab	(181) 507-2281	jalandhar.abhivyakti@gmail.com
Nakodar, Jalandhar	#6813, Guru Teg Bahadur Nagar, Nakodar, Jalandhar	Nakodar, Jalandhar	Punjab	(182) 150-1293	nakodar.abhivyakti@gmail.com
Shahkot. Jalandhar	Opp. Thind Hospital Bus Stand Shahkot	Shahkot. Jalandhar	Punjab	(902) 388-9800	ostshahkot@gmail.com
Amritsar	#289, Greenland Colony, Opp Escort Hospital, Near Verka Bypass, Amritsar	Amritsar	Punjab	(988) 877-5237	amritsar.abhivyakti@gmail.com
Tarn Taran	1/93 Gali Hari Ram Wali Mohalla Nanaksar, Tarn Taran	Tarn Taran	Punjab	(185) 250-0319	tarnaran.abhivyakti@gmail.com
Bathinda	H.No. 25005 St. No. 9 Hazi Ratan Mohalla Nr. Gurudwara Sahib Bathinda	Bathinda	Punjab	(164) 500-0196	bathinda.abhivyakti@gmail.com



18th Annual day celebration



18th Annual day celebration



18th Annual day celebration



18th Annual day celebration



18th Annual day celebration



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18th Annual day celebration

Head Office

**Abhivyakti Foundation, #403, 1/18-B, Dreamland Building,
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E-Mail: abhivyaktifoundation_2000@yahoo.co.in**

**18th Annual day celebration
Abhivyakti Foundation**